



Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD



Circular No. 1
Series of 2025

**FOR : ALL HEADS OF DEPARTMENTS AND AGENCIES OF THE
NATIONAL GOVERNMENT AND ALL OFFICIALS IN THE
CAREER EXECUTIVE SERVICE (CES)**

**SUBJECT : ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE
EVALUATION SYSTEM (CESPES) FOR FIRST SEMESTER CY 2025**


This is to formally inform all departments/agencies covered by the Career Executive Service (CES) and all its CES officials on the conduct of the performance review and evaluation for the 1st Semester CY 2025 rating period pursuant to the Career Executive Service Board (CESB) Resolution No. 1445 dated 25 January 2019, entitled *Revised Guidelines on Strengthening Performance Accountability through the Enhanced CESPES*.

The Online CESPES Portal shall be open via the website www.cesboard.gov.ph from 1 July 2025 to 30 September 2025 to enable the designated HR/CESPES Coordinators and the Ratee Officials (ROs) to accomplish the Ratee Information Sheets and Performance Commitment and Review Forms, respectively and the Superiors, Subordinates, and Peers to rate the ROs for the said period.

For your information and guidance.


URDUJAH G. ALVARADO, CESO II
Chairperson
Career Executive Service Board

Attested by:


MARIA MARCY COSARE-BALLESTEROS, CESO II
Executive Director

18 JUNE 2025