



**Circular No. 3**  
**Series of 2022**

**FOR : ALL HEADS OF DEPARTMENTS AND AGENCIES OF THE NATIONAL GOVERNMENT AND ALL OFFICIALS IN THE CAREER EXECUTIVE SERVICE (CES)**

**SUBJECT : ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM (CESPES) FOR SECOND SEMESTER CY 2022**

Pursuant to the CES Board Resolution No. 1445 dated 25 January 2019, entitled “Revised Guidelines on Strengthening Performance Accountability through the Enhanced CESPES”, performance review and evaluation shall be conducted within the quarter following the rating period. All departments/agencies covered by the CES and all its CES officials shall strictly comply with the policies and mechanisms on the CESPES.

The online CESPES for the 2<sup>nd</sup> Semester 2022 rating period shall open via the link <https://www.cesboard.gov.ph/cespes2017/home.php> from 01 January 2023 to 28 February 2023. All Ratee-Officials (ROs) are advised to prepare their respective Performance Commitment Review Form, while the Superiors, Subordinates, and Peers are to rate the ROs during the aforementioned schedule. Meanwhile, the designated HR/CESPES Coordinators may begin accomplishing the Ratee Information Sheets for the said rating period.

The CESB is inviting the agency HR/CESPES Coordinators to organize orientation sessions on the CESPES in consideration of the newly appointed officials in their respective agencies.

For your information and guidance.

**ATTY. KARLO A. B. NOGRALES**  
Chairperson  
Career Executive Service Board  
Civil Service Commission

Attested by:

**MARIA MARCY COSARE-BALLESTEROS, CESO II**  
Executive Director

20 December 2022