



Circular No. 2  
Series of 2021

FOR : ALL HEADS OF DEPARTMENTS AND AGENCIES OF THE NATIONAL GOVERNMENT AND ALL OFFICIALS IN THE CAREER EXECUTIVE SERVICE

SUBJECT : ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM (CESPES) FOR CY 2021

Pursuant to CESB Resolution No. 1445, dated 25 January 2019, entitled, "Revised Guidelines on Strengthening Performance Accountability through the Enhanced CESPES", performance review and evaluation shall be conducted within the quarter following the rating period. All departments/agencies covered by the CES and all its CES officials shall strictly comply with the policies and mechanisms on the CESPES.

The online CESPES for the 1<sup>st</sup> Semester 2021 shall be open at [www.cesboard.gov.ph](http://www.cesboard.gov.ph) from 1 July 2021 to 31 August 2021. All Ratee-Officials (ROs) are advised to prepare their respective Performance Commitment Review Form. The Superiors, Subordinates and Peers shall then rate the ROs according to their agency's schedule. Meanwhile, the designated HR/CESPES Coordinators may now accomplish the Ratee Information Sheets for the said rating period.

The CESB Online CESPES Portal can also be accessed directly through a mobile device through this link: <https://cesboard.gov.ph/cespes2017/home.php>.

For your information and guidance.

  
ALICIA dela ROSA-BALA, CESO I  
Chairperson  
Civil Service Commission  
and Career Executive Service Board

Attested by:

  
MARIA MARCY COSARE-BALLESTEROS, CESO IV  
Executive Director

**MAY 24 2021**