



**Circular No. 03**  
*Series of 2020*

FOR : ALL HEADS OF DEPARTMENTS AND AGENCIES OF THE  
NATIONAL GOVERNMENT AND ALL OFFICIALS IN THE  
CAREER EXECUTIVE SERVICE (CES)

SUBJECT : EXTENSION OF THE ONLINE CAREER EXECUTIVE SERVICE  
PERFORMANCE EVALUATION SYSTEM (CESPES) FOR CY 2019

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Please be advised that the Online CESPES for CY 2019 is extended until 31 August 2020.

The current upgrading and downtime of the telecommunications providers in the country and other external technical issues have affected internet connectivity of various agencies and access by concerned CES officials to the Online CESPES.

Hence, all officials concerned with incomplete ratings, specifically involving the Superiors' approval and rating of the Ratee-Officials' (ROs) Performance Review and Commitment Forms, and Superiors, Peers and Subordinates' ratings of the behavioural competencies of the ROs, are directed to complete the CESPES performance ratings during the extension period herein specified.

For your information and guidance.

ALICIA dela ROSA-BALA, CESO I  
Chairperson