

THE 2011
ANNUAL REPORT





The CES Governing Board



Hon. Bernardo P. Abesamis
Chairman of the Board



Hon. Francisco T. Duque III
Vice-Chair (Ex-Officio)



Hon. Antonio D. Kalaw, Jr.
CESOI, Ex-Officio Member

Member



Hon. Susan M. Solo
CESO III, Member



Hon. Angelito M. Twaño
CESO III, Member



Hon. Proceso T. Domingo
CESO I, Member



Hon. Susana D. Vargas
Member

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FROM THE CHAIRMAN OF THE BOARD

The Legacy of A Strong Institution



2012 MARKS the end of my term as Chairman of the Career Executive Service Board. In the past four years, our paradigm has shifted from merely carrying out our mandate in an effective and efficient manner to that of proactively developing and improving our policies and programs, nurturing our alliances and relationships and, most importantly, reaching out to our stakeholders.

We have instituted policy reforms geared towards the overarching goal of reinvigorating the CES while at the same time providing solutions to its perceived ills. We embarked on reforms in the administration of the four-stage eligibility examination process that successfully cleared the backlog of candidates in the pipeline for CES eligibility. We likewise improved on the guidelines and mechanisms of the GAWAD CES, the CESB's flagship awards program, which was elevated into a Presidential award in 2008. We also strengthened the Executive Placement Program to facilitate the placement of CES eligibles in CES positions and to facilitate the promotional appointment or lateral movements of CESOs.

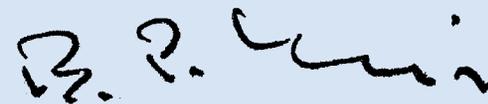
The past four years also saw the crafting of new programs in fulfillment of the mandate laid down by Presidential Decree No. 1 for the CESB to continuously develop and maintain a pool of well-selected, development-oriented career administrators. We developed the CES Competency Standards Grid that not only rationalized the qualification and performance standards prescribed for each CES rank but also provided a useful framework for all assessment parameter and development interventions by the CESB. We have come up with the CES C.I.R.C.L.E. (Creative Innovations and Reforms for Committed Leadership and Effectiveness) Forum to complement the longer-duration core training programs in the CES and provides

region-based eligible and CESOs with more access to opportunities to complete their training requirement for appointment to CES ranks.

In synergy with the CESB Secretariat under the dynamic leadership of Executive Director Allones, the CESB kept in step with the call of the times by building relationships, maintaining linkages and nurturing alliances towards the realization of our goals.

To echo the words of US Secretary of State Hillary Clinton it does indeed "take a village to raise a child". It takes more than the individual leader or government executive – with their limited mandates, turfs and vision – to be successful. Building an institution requires the convergence of various minds, persuasions and advocacies for it to fully succeed. I take this opportunity to thank all of those who shared their time, ideas and resources to help us make our dream of a stronger CES a reality.

The work may not be over but inspired by the ideals of our institution, we embrace the future with pride and confidence to carry on the legacy of those who have led the way.



FROM THE EXECUTIVE DIRECTOR

An Institution Prepared for the Future



As the career executive service prepares to mark its 40th institutional anniversary next year, we take stock of the gains made for the past four years (2007-2011) in strengthening the institution towards yet another era of enormous challenges and great expectations.

The past four years saw the CESB embark on reforms that confront governance issues ranging from reengineering internal systems for transparency and better public service delivery, to delivering programs that promote excellent, faithful and honorable servant leadership. These concerns have been our priorities from the onset, cognizant of the public's unwavering clamor for good governance.

- We successfully garnered an ISO 9001:2008 certification in 2010 and a *Government Quality Management Committee Recognition* in 2011 as a result of our efforts to reengineer our eligibility examination and rank appointment systems and processes which we tirelessly pursued in our thrust to reach new heights of service excellence.
- We likewise fully harnessed the potential of information and communications technology (ICT) to deliver better public service and to carry out our mandate more effectively via the continuous improvements in our executive profile management, database administration, the agency website and as a component of our Executive Leadership Program. This has earned us international recognition from the United Nations Asian and Pacific Training Centre for Information and Communications Technology for Development (UN-APCICT).

- We established a durable and dynamic framework for lifelong learning in the CES with the CES Competency Standards Grid which defines and establishes the 'competency profile' of each CESO rank. The Grid nuanced the competencies required to effectively perform the role of a career executive in our effort to develop these among public managers and serve as basis for designing targeted HRD interventions for every rank level. Among the interventions introduced that was conceived under this framework was the CES C.I.R.C.L.E. (Creative Innovations and Reforms for Committed Leadership and Effectiveness) Forum, which showcases exemplary, pioneering, and influential leaders from the public, private and academic spheres engaged in governance and development.
- In 2008, we upgraded the annual CES recognition program to a Presidential award to affirm our commitment to upholding performance excellence among CESOs and continuously raising the bar of competence within the entire CES.
- We launched the *Taas Noo, CESO!* Campaign in 2010 to strengthen earlier initiatives to document, publicize and promote leadership best practices, innovative ideas and success stories of CESOs. The campaign has so far been successful in promoting a positive spin on the CES, accomplishing its objective to serve as a wellspring of knowledge, inspiration and pride for the CESO community.
- With our strong belief in the importance of building linkages, we advocated for the strengthening of

CESO organizations nationwide urging them to close ranks and make their voices heard via the adoption of CESB Circular No. 5. The Circular paved the way to strengthening the National Union of Career Executive Service Officers (NUCESO) as CESB's partner in ensuring that CESB policies and programs are responsive to the needs of the CES community. Last year, national government agency associations of CESOs were organized in addition to the existing regional associations across the country.

The CESB cannot claim credit for all these accomplishments and for the policy and program initiatives that we have endeavoured to achieve in the past four years. We shall forever be indebted to the support and encouragement provided by our most valued partners, stakeholders, political leaders and CES friends. We are likewise grateful to the CES Governing Board, led by Chairman Bernardo P. Abesamis, for their unwavering faith in the Secretariat and support to the entire CES institution and our beloved CESOs, all of whom we are truly privileged to serve.

May we continue to pursue our CESO ideals in 2012 and beyond. To be of service to the nation makes us affirm that "*isang karangalan ang maglingkod sa bayan*".

Mabuhay, maraming salamat po and Taas noo, CESO!

All Allowen

Eligibility and Rank Appointment

A photograph of a man in a white shirt speaking into a microphone at a podium. He is facing a large group of people in a grand hall with chandeliers. Many of the people in the audience are raising their right hands, suggesting a formal ceremony or a vote-taking process. The man is looking towards the audience.

The career executive service (CES), like any strong civil service institution, is founded upon the principle of merit and fitness. This principle ensures that only the best and the brightest, the *crème de la crème*, the top of the heap is allowed entrance to the highest echelons of the civil service. Nowhere is this principle best exemplified than in the rigorous four-stage examination process the CESB administers to qualified candidates every year.



Four-Stage Examination

In 2011, the Written Examination (WE) was conducted in March, June, September and December in different venues nationwide.

The Assessment Center (AC), which seeks to measure the managerial capabilities and potentials of aspirants through simulation exercises supervised by trained assessors, was likewise administered twenty-four (24) times with 572 candidates.

Validation of On-the-Job Performance was conducted among 412 candidates.

A total of 258 candidates for CES eligibility underwent a Panel Interview, the last stage in the examination process.

Conferment of Eligibility and Appointment to Ranks

In 2011, 326 government officials from various agencies gained membership to the elite roster of CES eligibles. 161 CES eligibles and CES Officers (CESOs), on the other hand, were recommended to the Office of the President (OP) for appointments to rank (116), adjustments in rank (34) and promotions in rank (11).

Systems Improvement

In 2011, CESB's examination and rank systems received a Government Quality Management Committee Recognition for having successfully earned an ISO 9001:2008 certification for two (2) consecutive years (2010 and 2011).

Executive Capacity Enhancement



The phrase “*from recruitment to retirement*” in a nutshell, captures the essence of CESB’s lifelong learning programs, which all seek to enhance the managerial and leadership capacity of government executives throughout their careers.



Using the CES Competency Grid (a grid that defines the set of competencies required to effectively perform the role of an exemplar leader and competent public manager), the CESB has designed various learning programs that help CESOs to not only become effective leaders of their own organizations but to also contribute to the promotion of good governance and to achieve the goals of development and nation-building.

Executive Leadership Program (ELP)

In 2011, the CESB conducted six (6) sessions of its flagship learning program – the Executive Leadership Program or ELP. A total of 378 officials completed the various sessions, which included three (3) batches of *Salamin-Diwa ng Paglilingkod* (SALDIWA) Training Courses with Community-Organizational Attachment Modules (COAM) and three (3) Integrated *Gabay ng Paglilingkod* Training Courses with COAM and Information and Communications Technology Modules (ICTM).

Lifelong Learning Programs

In 2011, the CESB conducted four (4) sessions of the CES C.I.R.C.I.E. (Creative Innovations and Reforms for Committed Leadership and Effectiveness) Forum in the cities of Baguio, Manila, Cebu and Cagayan de Oro. A total of 295 officials participated in the forums nationwide. The Forum complements the longer-duration core training programs in the CES and provides region-based eligibles and CESOs with more access to learning opportunities to complete their training requirement for appointment to CES ranks.

Two (2) full sessions and one (1) refresher/follow-up session of the CES Executive Leadership, Wellness and Work-Life Balance Camps, participated in by 136 officials, were likewise conducted during the year.

A CES Thought Leaders Congress (TLC), where 350 officials attended, was also convened in 2011. The TLC is a thematic and scholarly symposia showcasing eminent, pioneering and



influential citizen-leaders from the Philippines and other nations who have excelled in and made meaningful, valuable and enduring contributions to their chosen fields and brought honor and pride to their disciplines and their countries.

Eight (8) learning sessions for competency development (plenary and simultaneous multi-track) were also conducted as part of the 10th CES Annual National Conference. The CESB likewise facilitated three (3) Regional Validation Workshops for the formulation of the Government Chief Information Officers (g-CIO) Capacity Building Program, which was attended by 136 participants.

2011 also saw the conduct of the 1st CES Club session on "Power Dressing" held in Davao City and the 2nd and 3rd CES Club sessions entitled "Speaking with Confidence and Speeches that Connect" held in Quezon City and in Clark Field, Pampanga.

Program Development and Innovations

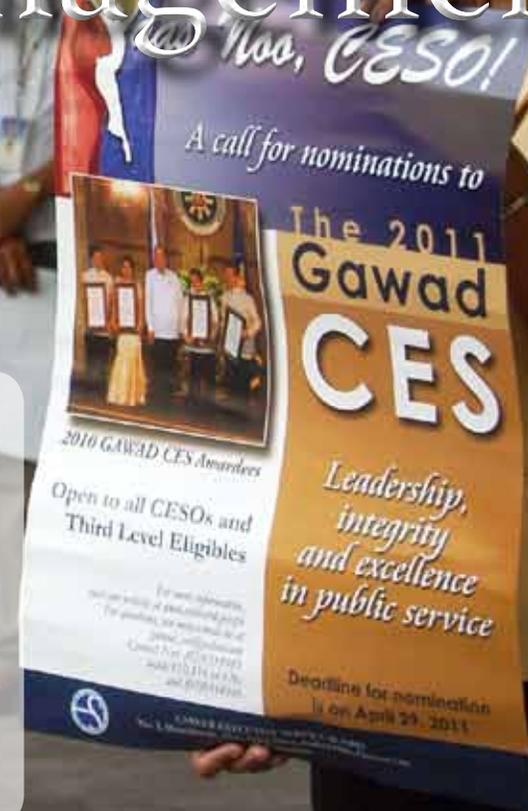
In 2011, the CES Fellows Program was launched through briefing/orientation conferences, meetings held on-request for agency heads, HRMD units, departments, academic scholarship/professional development committees of various agencies. It also conducted three (3) orientation and consultation meetings with agency HRMD Directors and CES coordinators to develop the CES Integrated Executive Development Program (CES-IEDP).

The CESB likewise developed and facilitated the implementation of the following: *CES Policy on the Forty (40) Hour Annual Mandatory Minimum Requirement for Completion of Education and/ or Training Programs, IRR and Support Systems; Integrated Human Resource Capability Development Program for the Autonomous Region in Muslim Mindanao (IHRCDP-ARMM); and, the CES Accreditation and Equivalency System (CESAES).*

It also strengthened its already well-recognized flagship ICT training programs for CESOs that help bridge the ICT management capacity gap among executives to achieve socio-economic and development goals.

Performance Management and Recognition

CESB's performance management and recognition policies, systems and programs seek to ensure adherence to the high standards of managerial competence and leadership qualities expected of every CESO as well as to duly recognize those who display exemplary performance and deliver outstanding service to the nation.





CESPES

In 2011, CESB's centerpiece performance management tool –the Career Executive Service Performance Evaluation System (CESPES) – was enhanced and further refined via the conduct of pre-testing activities at the Department of Trade and Industry, Presidential Management Staff, and the Department of Labor and Employment.

The CESPES was also administered nationwide, among national and regional offices covered by the CES, to manage the performance of career executives in 2010.

Orientation on CESPES administration was also conducted at the National Statistics Office, Office of the President, Department of Transportation and Communications, National Meat Inspection Commission and the Presidential Management Staff.

Last year, 184 CESPES Feedback Reports for 2009 and 1,454 CESPES Feedback Reports for 2010 were likewise generated.

GAWAD CES

In 2011, CESB's flagship recognition program – the GAWAD CES – yielded five (5) finalists who were recommended to President Benigno S. Aquino III through CESB Resolution No. 974 dated November 15, 2011.

The GAWAD CES is a Presidential award that recognizes CESOs and CES eligibles for exemplary performance and significant contributions in the areas of innovation, information and communication technology, social services, administrative reforms and public policy. The selection of awardees is a rigorous year-long search and screening process to determine the elite few who are deserving of the award.

Placement

To further promote professionalism and careerism in the service, the CESB Placement Program aims to actively place CES eligibles in CES positions and facilitate the promotional appointment or lateral movements of CESOs. In 2011, thirty (30) CESOs and CES eligibles were endorsed by the CESB to their preferred vacant CES positions.

Strengthening Stakeholder Relations



The CESB strengthened its partnership with the National Union of Career Executive Service Officers (NUCESO) and its various regional and national agency chapters, fully supportive of its goals to transform the CES into a major force for nation-building.



The NUCESO is the umbrella organization of CESOs and eligibles nationwide and is considered as CESB's crucial partner in implementing CESB policies and programs that respond to the needs of the CES community.

In 2011, the CESB provided technical and administrative assistance to eight (8) NUCESO governing board meetings, three (3) executive committee meetings, and the July 6 and 13 fora on the CES Bill. It likewise facilitated the conduct of the Organizational Meeting of the NUCESO Cooperative and of a Pre-Membership Education Seminar. The CESB also assisted in the drafting of twelve (12) Board and two (2) General Assembly resolutions for the NUCESO.

The CESB also assisted the Department of Trade and Industry in the establishment of its NUCESO Chapter at the DTI Central Office.

In 2011, the CESB spearheaded the conduct of the 10th Annual CES Convention held on November 9-11, 2011 at the Heritage Hotel, Pasay City.

In its bid to further strengthen its ties with its allies in championing the promotion of careerism in the third level – the HR managers – the CESB conducted the semestral HR Manager's Fellowship Sessions on February 10, June 2, and September 20, 2011.

The Fellowship was conceived to regularly update HR managers on the latest CES policies and programs, serve as a venue for sharing current trends on strategic human resource intervention, and provide information on various CES executive development programs. It seeks to bring together and reinvigorate ties with and among HR public managers and CES champions from national



government agencies and government-owned and controlled corporations.

Public and Community Information

The Public Manager (PM) is the official publication of the career executive service. In 2011, the CESB published a monthly e-Public Manager, a quarterly Public Manager in newsletter form and a special issue Public Manager magazine which, apart from disseminating information on CESB's policies, programs and projects, also featured the outstanding members of the CES community, highlighting their accomplishments and contributions to the promotion of good governance and nation-building.

As required by law, the CESB likewise published an Annual Report chronicling the significant institutional milestones of 2010. The Annual Report entitled "Dynamism Amidst Change" outlined the different initiatives and innovations implemented by CESB in 2010 to manage the different changes brought about by political transition. The said publication was distributed to different offices including the Office of the President, various line agencies, and members of Congress.

Policy and Planning



2011 proved to be a busy year for CESB as it focused on the formulation of policies, systems and programs to further strengthen the CES as an institution, foremost among which was its active participation in the approval of Senate Bill No. 2671 or the “Act Strengthening the CES”.

The CESB likewise accomplished the following developmental policy initiatives in 2011:

- Position Classification Study of 3rd level positions for all government agencies
- CES Plantilla Manager Database update
- Conceptualization and pilot-testing of the Competency Profiling and Portfolio Assessment thru Resolution No. 957 series of 2011





SUPPORT SERVICES

The CESB has always endeavored to harness information and communications technology (ICT) to deliver better public service and carry out its mandate more effectively. This is achieved by improving the way information is processed and communicated through continuous improvements in database management information systems and the agency website.

Management Information System

In 2011, the CESB drafted and facilitated the approval of its strategic IT plan for 2012 to 2014 – the CESB ISSP template.

It likewise continued to enhance its management information systems designed to provide better service to its clientele. In 2011, it developed and implemented the CESB Integrated System, the Plantilla Management System, 201 Profile System and Competency Management System.

Finance and Administrative Services

To improve its internal support mechanisms, CESB developed and implemented the Budget Allocation Monitoring System and Document Tracking System.

To enhance camaraderie and team cohesion among its personnel, the CESB likewise conducted the following staff development activities in 2011:

- Monthly First Friday Masses
- Weekly Physical Fitness and Wellness Activities
- CESB Spiritual Retreat in Kamay ni Jesus, Lucban, Quezon
- CESB Advent Recollection
- CESB Team Building Activity in Siquijor
- Annual Bowling Tournament

DETAILED BALANCE SHEET

As of December 31, 2011

(Unaudited)

ASSETS

Current Assets

Cash (Note 5)

Petty Cash Fund	P	19,750.16
Cash - Collecting Officers		23,426.75
Payroll Fund		-
Cash - National Treasury - MDS		1,801,022.59
Cash in Bank - Local Currency, Current Account		<u>6,386,822.47</u>

Total Cash

Receivables (Note 6)

Accounts Receivable		53,667.05
Advances to Officers and Employees		17,651.76
Disallowances/Charges		<u>115,200.10</u>

Total Receivables

Inventories (Note 7)

Office Supplies Inventory		644,608.18
Other Supplies Inventory		<u>265,509.15</u>

Total Inventories

Prepayments (Note 8)

Prepaid Insurance		76,388.40
Other Prepaid Expenses		<u>766.63</u>

Other Current Assets

Guaranty Deposits (Note 9)		281,281.05
Investment in Stocks (Note 10)		<u>47,000.00</u>

Total Other Current Assets

Total Other Current Assets

Property, Plant and Equipment (Note 11)

Land	P	10,584,000.00	
Land Improvements		110,850.00	
Accumulated Depreciation		<u>30,760.91</u>	80,089.09
Office Buildings		19,043,228.65	
Accumulated Depreciation		<u>7,568,201.08</u>	11,475,027.57
Other Structures		442,747.50	
Accumulated Depreciation		<u>109,670.68</u>	333,076.82
Office Equipment		980,168.10	
Accumulated Depreciation		<u>729,403.53</u>	250,764.57
Furniture and Fixtures		1,117,834.33	
Accumulated Depreciation		<u>809,917.77</u>	307,916.56
IT Equipment and Software		10,231,152.80	
Accumulated Depreciation		<u>8,507,242.26</u>	1,723,910.54
Library Books		49,658.03	
Accumulated Depreciation		<u>44,036.13</u>	5,621.90
Communication Equipments		1,700,022.95	
Accumulated Depreciation		<u>872,124.64</u>	827,898.31
Motor Vehicles		4,675,000.00	
Accumulated Depreciation		<u>3,462,066.42</u>	1,212,933.58
Other Property, Plant and Equipm.		2,022,125.58	
Accumulated Depreciation		<u>1,379,237.72</u>	642,887.86
Other Assets		2,953,721.01	
Accumulated Depreciation		<u>2,482,059.57</u>	471,661.44
<i>Total Property, Plant and Equipment</i>		<u>53,910,508.95</u>	<u>27,915,788.24</u>
Less: Accumulated Depreciation		<u>25,994,720.71</u>	
<i>Property, Plant and Equipment - Net</i>		<u>27,915,788.24</u>	
TOTAL ASSETS			P <u>37,648,882.53</u>

LIABILITIES AND EQUITY

Liabilities

Current Liabilities

Guaranty Deposits Payable	P	4,000.00	
Due to BIR		1,456,220.69	
Due to GSIS		16,055.45	
Due to PAG-IBIG		537.89	
Due to PHILHEALTH		981.85	
Other Payables		19,806.15	
Deferred Credits		<u>1,984,765.78</u>	3,482,367.81

Equity

Government Equity

TOTAL LIABILITIES AND EQUITY			P <u>34,166,514.72</u>
			<u>37,648,882.53</u>

2011 NEW ELIGIBLES

RES. NO.	NAME OF OFFICIAL	POSITION	OFFICE/AGENCY
919	Buensalida, Racquel DG.	Assistant Secretary	Presidential Management Staff
919	Guillermo, Lorenzo Emanuel L.	Director III	Technical Education and Skills Development Authority
919	Javier, Danilo A.	PENRO	Department of Environment and Natural Resources
919	Lopez-Dee, Augusto C.	Managing Director	Bangko Sentral ng Pilipinas
919	Menguito, Ponciano A.	Schools Division Superintendent	Department of Education
919	Paclipan, Ruel B.	Provincial Director	Department of Trade and Industry
919	Rosales, Roberto L.	Director, Personnel and Records Management	National Police Commission
919	Tamayo, Reynaldo S.	Assistant Regional Director	Department of Public Works and Highways
926	Albani, Adzhar Aidarus	Acting Regional Director	PDEA
926	Angeles, Vicente Jose M.	Deputy Register of Deeds IV	Land Registration Authority
926	Atega, Andre Badajos	PARO II	Department of Agrarian Reform
926	Baluma, Teogenes F.	Regional Director	Department of Health
926	Briones, Ian A.	Vice President	Trade and Investment Development Corp. of the Phils.
926	Cabral, Wilfredo E.	Schools Division Superintendent	Department of Education
926	Castaños, Myrna T.	Assistant Schools Division Superintendent	Department of Education
926	Creencia, Angelito N.	Chief Social Insurance Officer	Philippine Health Insurance Corporation-Cabanatuan City
926	Cuna, Juan Miguel T.	OIC Director	Department of Environment and Natural Resources
926	Decampong, Ben-Ali B.	CENRO	Department of Environment and Natural Resources
926	Del Mundo, Maria Corazon Z.	Department Head	Municipality of Imus
926	Dizon, Melchor Biglete	Director IV	Philippine Overseas Employment Administration
926	Famacion, Lilibeth A.	Director III	Department of the Interior and Local Government
926	Felix, Roman A.	Regional Chief Directorial Staff	Philippine National Police
926	Ferrer, Jessie D.	Assistant Schools Division Superintendent	Department of Education
926	Flores, Romelito G.	Education Program Supervisor	Department of Education
926	Garcia, Libertad P.	Division Chief	CHED
926	Iglesia, Ariel O.	LG00 VIII	Department of the Interior and Local Government
926	Jamora, Gerardine Abella	Mediator-Arbitrator	Department of Labor and Employment
926	Libot, Carmelo Enrique B.	LG00 V	DILG Misamis Occidental
926	Membreve, Modesto Guisado	Division Manager A	National Irrigation Administration

RES. NO.	NAME OF OFFICIAL	POSITION	OFFICE/AGENCY
926	Morata, Jovie O.	Technical Assistant (Director III)	Office of the Presidential Assistant for Bicol
926	Navarro, Elizabeth Victoria M.	Legal Officer IV	Bangko Sentral ng Pilipinas
926	Oropel, Sanny Boy Osorio	District Engineer	Department of Public Works and Highways
926	Pantinople, Venancio D. Jr.	Principal Engineer A	TRANSCO-Cebu City
926	Peña, Ariel Bautista	Department Manager II	Development Bank of the Philippines
926	Ruiz, Rowena Candice M.	Director III	Department of Budget and Management
926	Serviento, Edgardo C.	Manager	Bangko Sentral ng Pilipinas
926	Soriano-Cononizado, Mary Ann A.	Provincial Health Officer I	Provincial Government of Apayao
926	Suguitan, Christianne C.	Provincial Agrarian Reform Officer II	DAR Ilocos Norte
926	Tamoria, Nilo B.	Director IV	Department of Environment and Natural Resources
926	Valderama, Ma. Celeste Marquez	Director III	DOLE
926	Wendam, Joyce S.	Regional Technical Director	Department of Agriculture
933	Abilay, Ma. Josefina P.	Regional Director	Department of Science and Technology
933	Ala, Tommy A.	Regional Director	Department of Agriculture - RFU XII
933	Antonio, Gereno R.	Schools Division Superintendent	Department of Education
933	Arbon, Maria Elena C.	Provincial Director	Department of Trade and Industry
933	Arrojado, Alan R.	Chief, Philippine Center on Transnational Crime	Office of the President
933	Avila, Alex V.	Assistant Regional Director	DOLE
933	Biligan, Margie A.	Local Government Operations Officer VIII	Department of the Interior and Local Government
933	Bringas, Francis Cesar B.	OIC Assistant Schools Division Superintendent	Department of Education
933	Businga, Perlita Silvederio	Assistant Regional Director	Parole and Probation Administration
933	Cañete, Antonietto Y.	Chief of Police	Philippine National Police
933	Escalante, Francisco P.	Public Attorney II	Public Attorney's Office
933	Fontanilla, Raphael C.	Schools Division Superintendent	Department of Education
933	Laya, Esperanza L.	Schools Division Superintendent	Department of Education
933	LIGON JR., ROLANDO T.	Director II, Compliance Assessment Office	Bureau of Customs
933	Mendoza, Maria Aurora Averilla	Chief Trade and Industry Development Specialist	CITEM

2011 NEW ELIGIBLES

RES. NO.	NAME OF OFFICIAL	POSITION	OFFICE/AGENCY
933	Mojado, Jose Romasanta	Chief Administrative Officer	ARMM Regional Legislative Assembly
933	Mojica, Jitendra Rafael S.	Supervising Management Specialist	PDIC
933	Navarro, Melvin B.	Director III	Department of Public Works and Highways
933	Pagdilao, Cesario R.	OIC, Executive Director	PCAMRD-DOST
933	Pendaliday, Sukarno D.	Branch Head	Social Security System
933	Polita, Meleda Hernandez	Assistant Schools Division Superintendent	Department of Education
933	Pozon, Ronaldo A.	Assistant Schools Division Superintendent	Department of Education
933	Rivera, Remy M.	Schools Division Superintendent	Department of Education
933	Santillana, Ignacio S	Attorney IV	Sugar Regulatory Administration
933	Santos, Charito B.	Director III	Technical Education and Skills Development Authority
933	Tabangin, Elenita Julia Alonso	Provincial Election Supervisor II	COMELEC
933	Toledo, Emmanuel G.	Senior Labor Employment Officer	Department of Labor and Employment
933	Villareal, Jeannette M.	Director II	Cotton Development Administration
933	Villasenor, Dennis Domingo	LG00 V	Department of the Interior and Local Government
933	Virtucio, Nimfa M.	Provincial Director	Department of Trade and Industry
936	Abanil, Edgardo V.	Principal I	Department of Education-Gingoog City
936	Abuan, Caridad O.	OIC Director IV	Commission on Higher Education
936	Abundo, Ricky M.	Presidential Staff Officer VI	Office of the President
936	Aruta, Magdalena B.	Director IV	Department of Budget and Management
936	Avorque, Gerardo A.	Assistant Provincial Treasurer	Department of Finance
936	Banganan, Reynalda R.	Assistant Schools Division Superintendent	Department of Education
936	Bernardo, Roberto R.	Assistant Regional Director	Department of Public Works and Highways
936	Buenavista, Teodoro D. Jr.	Acting Director II	National Telecommunications Communication
936	Bungubung, Reynaldo M.	Security Officer V	Department of the Interior and Local Government
936	Cepe, Agustines E.	OIC Assistant Schools Division Superintendent	Department of Education
936	Crisostomo, Bobby A.	Division Chief IV	Philippine Health Insurance Corporation
936	Crisostomo, Rosa Trinidad	Information Technology Officer III	Social Security System
936	David, Lilibeth C.	Medical Officer VII	Department of Health
936	De Dios, Roger A.	Regional Director	Department of Environment and Natural Resources
936	Dumama, Abdullah B.	Director IV	Center for Health Development XII

RES. NO.	NAME OF OFFICIAL	POSITION	OFFICE/AGENCY
936	Estanislao, Ramon V.	Provincial Agrarian Reform Officer	Department of Agrarian Reform
936	Eugenio, Edna Sheila B.	City Health Officer I	Department of Health
936	Fernandez, Gerundio C.	Executive Assistant IV (OIC CENRO)	Department of Environment and Natural Resources
936	Firmo, Ronelo Al K.	Schools Division Superintendent	Department of Education
936	Florendo, Gerardo R.	Director I	Bureau of Internal Revenue
936	Hojas, Roxana H.	Regional Technical Director	Department of Agriculture
936	Javier, Aldrin Q.	Manager	Bangko Sentral ng Pilipinas
936	Latta, Fely C.	Schools Division Superintendent	Department of Education
936	Lipae, Al-Zamir Isahac	Chief Trade and Industry Development Specialist	Department of Trade and Industry
936	Lopez, Paulino T.	Department Manager A	National Electrification Administration
936	Lopez, Valeriano Jesus V.	Director III	Department of Health
936	Lopez, Zuleika T.	City Government Department Head II	City of Davao
936	Molo, Marlene R.	Regional Officer-In-Charge (Director I)	Parole and Probation Administration-DOJ
936	Morales, Herminia Vera Alita A.	Supervising Loans and Credit Officer	HDMF
936	Murcia, Corazon P.	Department Manager II	PEZA
936	Olasiman, Alberto S.	Assistant Regional Director	Bureau of Internal Revenue
936	Paragas, Benjamin D.	OIC Schools Division Superintendent	Department of Education
936	Parrel, Rudyliya C.	Chief Administrative Officer	Department of Budget and Management
936	Pesquera, Jocelyn G.	Cebu City Government Consultant	Legislative Bldg., Magallanes St., Cebu City
936	Razote, Milagros Fernandez Du	Assistant Schools Division Superintendent	Department of Education
936	Romero, Lemuel Erwin P.	Customs Operations Officer V	BOC
936	Sunico, Florencio F. Jr.	Director III	Technical Education and Skills Development Authority
936	Tiangco, Peter Nilo	Administrator	National Mapping & Resource Information Administration
936	Valdez, Francisco A.	Medical Center Director	Ilocos Training Regional Medical Center
936	Zambales, Rolyn Q.	Director III, Office of Project Devt. Services	Department of Interior and Local Government
941	Aguio, Geroncio R.	Chief Administrative Officer	National Commission on Indigenous Peoples
941	Albaño, Manuel P.	Assistant Schools Division Superintendent	Department of Education
941	Aldana, Zorina D.	OIC Provincial Director	Department of Trade and Industry

2011 NEW ELIGIBLES

RES. NO.	NAME OF OFFICIAL	POSITION	OFFICE/AGENCY
941	Almendra, Fiel Y.	Assistant Schools Division Superintendent	Department of Education
941	Alonzo, Carmina Barbosa	Conciliator-Mediator/ OIC Director II	National Conciliation and Mediation Board
941	Alvarino, Adrian G.	Acting Regional Director	Philippine Drug Enforcement Agency
941	Balatero, Nuzar N.	Assistant Regional Director	Bureau of Internal Revenue
941	Bondoc, Anna York P.	Rep., 4th District of Pampanga	House of Representative
941	Brigoli, Minda B.	Director IV	Department of Social Welfare and Development
941	Cacanindin, Rowena A.	Assistant Schools Division Superintendent	Department of Education
941	Callueng, Tita N.	Director III	Department of Health
941	Capulong, Nicolas T.	Assistant Schools Division Superintendent	Department of Education
941	Cruz, Francisco R.	Director III	Department of the Interior and Local Government
941	Cruz, Imelda DJ	Collector V	Bureau of Customs
941	Cuanso, Joker T.	Police Superintendent	Philippine National Police
941	De Leon, Karen P.	Director III	Presidential Management Staff
941	Escobarte, Alberto T.	Assistant Regional Director	Department of Education
941	Fajardo, Leon Ma. E.	Branch Manager	Government Service Insurance System
941	Garcia, Julita Leah M.	Vice President	Philippine Export-Import Credit Agency
941	Ligutom, Ponciano M.	Regional Director	Department of Labor and Employment
941	Murallos, Genis S.	Assistant Schools Division Superintendent	Department of Education
941	Padilla, Ariel H.	Regional Director	National Telecommunications Communication
941	Razon, Rhoda T.	Assistant Schools Division Superintendent	Department of Education
941	Saboy, Marilyn Dasmariñas	LG00 VII	Department of the Interior and Local Government
941	Siena, John Arnold S.	Assistant Schools Division Superintendent	Department of Education
941	Tabacon, Edgar B.	OIC Assistant Regional Director	Department of Public Works and Highways
941	Villarosa, Salvador C.	Prosecutor I	Department of Justice
945	Aguda, Henry Rhoel R.	Senior Vice President	Government Service Insurance System
945	Aguilar, Alexander Hilario G.	Senior Vice President	Home Development Mutual Fund
945	Alibuyog, Neri Anne M.	Assistant Schools Division Superintendent	Department of Education

RES. NO.	NAME OF OFFICIAL	POSITION	OFFICE/AGENCY
945	Angtud, Rhea Mar Abellanosa	OIC-SDS	Department of Education
945	Arevalo, Nathaniel S.	Director IV	Intellectual Property Office of the Philippines
945	Asprer, Lillian N.	Acting Deputy Administrator	Local Water Utilities Administration
945	Bernadas, Jaime S.	Director IV	Department of Health
945	Brimon, Katherine Briguera	Deputy Executive Director	ILS-DOLE
945	Cristobal, Maura Consolacion D.	Officer-In-Charge, Office of the Director IV	Commission on Higher Education
945	Daplas, Evelyn Florina M.	Director III	Intellectual Property Office of the Philippines
945	Daquioag, Ronaldo M.	Regional Attorney	National Commission on Indigenous Peoples-OP
945	David, Luzvimindo T.	Group Manager	Technology Resource Center
945	De Jesus, Eleanor R.	Department Manager A	Local Water Utilities Administration
945	Delima, Dorecita T.	Assistant Regional Director	Department of Trade and Industry
945	Demavivas, Cynthia G.	Assistant Schools Division Superintendent	Department of Education-Div.of Silay City
945	Escasura, Manuel T.	Chief	Department of Environment and Natural Resources
945	Escultura, Noreen P.	Director II	University of the Philippines
945	Fernandez, Claro Peczon	Executive Director I	Bangko Sentral ng Pilipinas
945	Loyac, John G.	Local Civil Registrar	LGU-City of Candon
945	Pait, Maura F.	Assistant Schools Division Superintendent	Department of Education
945	Paraan, Renee B.	Chief, Medical Service Division	Philippine National Police
945	Purugganan, Ernesto R.	Senior Assistant Vice President	Development Bank of the Philippines
945	Quesada, Elizabeth E.	Assistant Schools Division Superintendent	Department of Education
945	Sta. Catalina, Marilyn V.	Director III	Department of Agriculture
945	Tamayo, Bernadette F.	OIC-Assistant Schools Division Superintendent	Department of Education
945	Texon, Juliet U.	OIC Regional Technical Director	Department of Environment and Natural Resources
945	Visey, Felix A.	Division Chief III	Subic Bay Metropolitan Authority
951	Ariaso, Daniel Sr. A.	Vice President	Naval State University
951	Baniqued, Ben-Hur B.	Provincial Director	Technical Education and Skills Development Authority
951	Bayas, Linda G.	Education Supervisor I	Department of Education
951	Bernardo, Raymundo B.	OIC PARO II	Department of Agrarian Reform
951	Devanadera, Nelson P.	Director III	Department of Environment and Natural Resources
951	Eclar, May B.	Schools Division Superintendent	Department of Education

2011 NEW ELIGIBLES

RES. NO.	NAME OF OFFICIAL	POSITION	OFFICE/AGENCY
951	Fetalvero, Evelyn R.	OIC, Assistant Schools Division Superintendent	Department of Education
951	Gabriel, Angela E.	Director III	Technical Education and Skills Development Authority
951	Gordove, Donna M.	Regional Technical Director	Department of Environment and Natural Resources
951	Isip, Arturo S.	Assistant Schools Division Superintendent	Department of Education
951	Lasaca, Maximo T.	Attorney V	National Police Commission (NAPOLCOM)
951	Leyretana, Robert Nomar V.	Chief, Law Division	Land Registration Authority
951	Mariposque, Rodolfo Jao	Provincial Caretaker	Department of Trade and Industry
951	Mella, Ruperto A.	President/CEO	208 Technology Systems Corporation
951	Oriol, Zandro Ronnie Z.	Attorney V	National Police Commission
951	Palpagan, Maridel D.	Division Chief	Department of Trade and Industry
951	Pata, Onassis D.	Attorney V / Executive Officer	National Police Commission
951	Patnaan, Cresencio G.	Director IV	National Commission on Indigenous Peoples
951	Ragandang, Julita Alvarez	Regional Director	Department of Agrarian Reform
951	Reyes, Amuerfina R.	Director IV	Department of Labor and Employment
951	San Jose, Araceli A.	LG00 VIII	Department of the Interior and Local Government
951	Velasquez, Gloria P.	Division Manager A	Local Water Utilities Administration
959	Aguilar, Dexter Y.	OIC Schools Division Superintendent	Department of Education
959	Alegre, Redentor Paolo M. Jr.	Bank Officer V	Banko Sentral ng Pilipinas
959	Aquino, Tolentino G	Assistant Schools Division Superintendent	Department of Education
959	Arriola, Luz C.	Assistant Schools Division Superintendent	Department of Education
959	Bactad, Ami V.	Local Government Operation Officer V	Department of the Interior and Local Government
959	Bada, Josefa Catherine T.	Vice President	Poropoint Management Corporation
959	Baguio, Rebonfamil R.	Assistant Schools Division Superintendent	Department of Education
959	Barco, Lilian C.	Department Manager III	Cultural Center of the Philippines
959	Boado, Fatima R.	Assistant Schools Division Superintendent	Department of Education
959	Bulatao, Benefredo O.	Engineer V	Office of the President

RES. NO.	NAME OF OFFICIAL	POSITION	OFFICE/AGENCY
959	Canlas, Ador G.	Assistant Regional Director	Department of Public Works and Highways
959	Daguio, Danilo P.	OIC Regional Technical Director	Department of Agriculture
959	Damsani, Maduh A.	Regional Director	Commission on Population
959	De Jesus, Roland A.	Regional Director	MGB-Department of Environment and Natural Resources
959	Dela Pena, Jonathan S.	Assistant Schools Division Superintendent	Department of Education
959	Ecarma, Beverly A.	Medical Officer VI	Manila Health Department
959	Escorpiso, Eduardo Jr. C.	Education Program Supervisor I	Department of Education
959	Espedido, Salvacion E.	Assistant Schools Division Superintendent	Department of Education
959	Fanlo-Tayag, Flosie F.	Deputy Executive Director	Bureau of Local Government Finance
959	Flores, Filbert Catalino F. III	Chief, Research Development Studies Division	Office of the Vice President-Manila
959	Gazo, Roy Angelo E.	Assistant Schools Division Superintendent	Department of Education
959	Gazo, Victoria V.	Assistant Schools Division Superintendent	Department of Education
959	Gerial, Nerissa M.	Department Manager II	National Kidney and Transplant Institute
959	Gonzales, Isma Castel	Assistant Director	Securities and Exchange Commission
959	Guillena, Reynaldo M.	Schools Division Superintendent	Department of Education
959	Gutierrez, Danilo S.	Assistant Schools Division Superintendent	Department of Education
959	Lagura, Joseph Irwin A.	Schools Division Superintendent	Department of Education
959	Laureta-Agustin, Leila T.	Chief Counsel	Securities and Exchange Commission
959	Macaspac, Imelda P.	OIC Assistant Schools Division Superintendent	Department of Education
959	Marcos, Marni Jr. C.	Chief, Regional Finance Service Office 13 (CARAGA)	Philippine National Police
959	Matugas, Francisco Jose II F.	Collector of Customs II	Bureau of Customs
959	Mendez, Mary Rose U.	Direct Sales and New Channels Head	Philippine Savings Bank
959	Monderin, Ivy E.	Chief Social Insurance Officer	Philippine Health Insurance Corporation
959	Papa, Ana Rosa D.	Division Manager A	National Electrification Administration
959	Pates, Jose S. Jr.	Plant Operations Manager	National Power Corporation
959	Perdiz, Cynthia L.	Statistician V	National Statistics Office

2011 NEW ELIGIBLES

RES. NO.	NAME OF OFFICIAL	POSITION	OFFICE/AGENCY
959	Perez, Francisco II S.	Assistant Secretary	Commission on Information and Communications Technology (CICT)
959	Rabusa, Aurelio A. Jr.	Chief of Staff	Naval Station Leovigildo Gantioqui
959	Rayos, Bertilla B.	Schools Division Superintendent	Department of Education
959	Sales, Edgar A.	Provincial Director	Technical Education and Skills Development Authority
959	Sevalla, Maria Belinda V.	Principal Engineer A	National Housing Authority
959	Tan-Cimafranca, Annaliza G.	Acting Deputy Director and Head	Bangko Sentral ng Pilipinas
959	Vecina, Thelma T.	Director III	Local Government Academy
962	Alcantara, Claron R.	Undersecretary	Department of Agriculture
962	Aposin, Miguel Mac D.	OIC Assistant Schools Division Superintendent	Department of Education
962	Bañez, Arell F.	Provincial Director	Department of Trade and Industry
962	Bassig, Edilberto I.	Deputy Administrator	National Electrification Administration
962	Bermejo, Roel F.	Assistant Schools Division Superintendent	Department of Education
962	Bongato, Nestor S.	Chief, Communications Development Officer	CICT - Telecommunications Office
962	Clemente, Rosa Maria M.	Director III	Department of Budget and Management
962	Cunanan, Dennis L.	Director General	Technology Resource Center
962	De Luna, Edilberto M.	Acting Assistant Secretary	Department of Agriculture
962	De Paz, Fernando C.	Assistant Manager	Home Development Mutual Fund
962	Enot, Joselito S.	Provincial Director	Department of Trade and Industry
962	Evardome, Merthel M.	District Supervisor	Department of Education
962	Gamutin, Eufemia T.	OIC Assistant Schools Division Superintendent	Department of Education
962	Garcia, Lilian C.	Senior Aquaculturist	Bureau of Fisheries and Aquatic Resources
962	Guzman, Exequiel Ronie A.	Board Secretary VI	National Wages and Productivity Commission
962	Ilagan, Christine L.	Administrative Officer IV	Department of Public Works and Highways
962	Iral, Allan S.	Director for Operations	Bureau of Jail Management and Penology
962	Jalao, Erwin Roy L.	City Veterinarian	Isabela City Government
962	Labella, Emmanuel C.	Chief of Office	Bureau of Quarantine-DOH
962	Laborte-Cuevas, Rosario Elena A.	Senior State Counsel	Department of Justice
962	Ladines, Evangeline P.	Assistant Schools Division Superintendent	Department of Education

RES. NO.	NAME OF OFFICIAL	POSITION	OFFICE/AGENCY
962	Maalindog, Norma L.	OIC Schools Division Superintendent	Department of Education
962	Mercado, Nerisa L.	Welfare Officer IV	OWWA-Pasay
962	Palafox, Marichu A.	Accountant IV	Department of Public Works and Highways
962	Querijero, Blesshe V. L.	OIC Assistant Regional Director	Department of Science and Technology
962	Reyes, Eric Serafin G.	Police Senior Superintendent	Philippine National Police
962	Sales, Ferdinand B.	Assistant Director	Securities and Exchange Commission
962	San Diego, Sonia Banaag	Department Manager A	National Electrification Administration
962	Sentillas, Bebiano I.	OIC-ASDS	Department of Education
962	Talavera, Catherine P.	Education Program Supervisor	Department of Education
962	Ullalim, Sally B.	OIC Assistant Schools Division Superintendent	Department of Education
962	Villanueva, Rizzel Balatero	PARO I	DAR
962	Yap, Allan B.	Assistant Schools Division Superintendent	Department of Education
968	Borcillo, Elena M.	OIC Schools Division Superintendent	Department of Education
968	Cayetano, Irene C.	Police Chief Inspector/ Directorate for Operations	Philippine National Police
968	Contreras, Philip C.	Director IV	Presidential Anti-Graft Commission
968	Daquioag, Julie J.	OIC Assistant Regional Director	Department of the Interior and Local Government
968	Ibañez, Marites A.	Assistant Schools Division Superintendent	Department of Education
968	Ilano, Angelito A.	Chief Parole and Probation Officer	Parole and Probation Administration
968	Isidro, Alona Holgado	Corporate Staff Officer A	National Power Corporation
968	Legaspi, Francisco S.	Department Manager III	Philippine Economic Zone Authority
968	Nidea, Loida N.	OIC Assistant Schools Division Superintendent	Department of Education
968	Odsey, Darrow P.	Director II	National Conciliation and Mediation Board
968	Paguican, Helen D.	Schools Division Superintendent	Department of Education
968	Salvador, Jose Unite	OIC CENRO - Davao del Norte	Department of Environment and Natural Resources
968	San Juan, Bernadette F.	Assistant Regional Director	Department of Agriculture
968	Sanchez, Marlene Ruth S.	Chief, Administrative Officer	National Commission for Culture and the Arts

2011 NEW ELIGIBLES

RES. NO.	NAME OF OFFICIAL	POSITION	OFFICE/AGENCY
968	Solana, Josilyn S.	Assistant Schools Division Superintendent	Department of Education
968	Telpe, Romeo T.	OIC Director, Legal Staff	National Economic and Development Authority
968	Tobias, Lorna S.	Revenue District Officer (CRO IV)	Bureau of Internal Revenue
968	Umadhay, Jr., Gideon A.	OIC Provincial Agrarian Reform Officer	Department of Agrarian Reform
968	Varilla, Philip A.	Director III	Comm. on Information & Communications Tech.
968	VILLANUEVA, EDWIN S.	Director III	Technical Education and Skills Development Authority
968	Yulores, Girlie F.	Chief Parole Officer	Board of Pardons and Parole-DOJ
968	Yunque, Lorena T.	Director III	Technical Education and Skills Development Authority
973	Arpafo, Virgilio A.	Director IV	Bur. Of Equip-Department of Public Works and Highways
973	Bibar, Darwin N.	Chief Administrative Officer	Department of the Interior and Local Government
973	Borja, Samuel D. Jr.	Local Government Operations Officer VIII	Department of the Interior and Local Government
973	Castañares, Nilo P.	OIC Provincial Director	Department of the Interior and Local Government
973	Cunanan, Leilani S.	OIC Assistant Schools Division Superintendent	Department of Education
973	Domingo, Ofelia B.	Assistant Regional Director	Department of Labor and Employment
973	Dy Po, Maria Charina B.	Director IV	Department of Justice
973	Ensomo, Alilo Jr. C.	OIC-Regional Director	Mines and Geosciences Bureau--DENR
973	Jeruta, Juliet A.	Schools Division Superintendent	Department of Education
973	Lao, Olivia O.	OIC - Head Revenue Executive Assistant	Bureau of Internal Revenue
973	Mallorca, Portia M.	Assistant Schools Division Superintendent	Department of Education
973	Mandajoyan, Aynie E.	Assistant Regional Director	Bureau of Internal Revenue
973	Marasigan, Marvi V.	OIC, Operations Planning Dept.	Philippine Coconut Authority
973	Morelos, Veronica A.	Assistant City Administrator	LGU-Cebu City
973	Ordoña, Asuncion M.	Division Chief	Technical Education and Skills Development Authority
973	Ortillo, Ma. Lorlinie M.	Assistant Schools Division Superintendent	Department of Education
973	Ragodo, Angelita S.	Assistant Schools Division Superintendent	Department of Education
973	Rañeses, Ramon M.	Assistant Regional Director	National Police Commission

RES. NO.	NAME OF OFFICIAL	POSITION	OFFICE/AGENCY
984	Arroyo, Audie E.	Executive Officer	Philippine National Police
984	Ayapana, Eric A.	Engineer IV / OIC - District Engineer	Department of Public Works and Highways
984	Bongo, Nimfa D.	OIC Assistant Schools Division Superintendent	Department of Education
984	Borja, Wilfredo S.	Director II, Air Traffic Service	Civil Aviation Authority of the Philippines
984	Cañaberal, Carlos F.	Planning Officer V	POEA
984	Cortez, Lilibeth E.	Attorney VI	Small Business Corporation
984	Coseteng, Espiridion Adrian M.L.	Executive Director	Diliman Educational Corporation
984	De Juan, Evelyn A.	Assistant Schools Division Superintendent	Department of Education
984	Ditching-Lorico, Elvira E.	Acting Director	Bangko Sentral ng Pilipinas
984	Fuentes, Ruth L.	Education Supervisor II	Department of Education
984	Gaza, Aristotle Jorge	Vice Mayor	Municipality of Hermosa, Bataan
984	Hechanova-Rondael, Ellenita T.	Deputy Executive Director V	Department of Finance
984	Macabare, Meilou C.	OIC Provincial Director	Department of Trade and Industry
984	Maribbay, Ruperto Jr. B.	LG00 VI	Department of the Interior and Local Government
984	Original, Cenon S.	PARO I	Department of Agrarian Reform
984	Ramos, Elyxzur C.	University Secretary	University of Makati
984	Rimando, Karl Caesar R.	Local Government Operations Officer VI	Department of the Interior and Local Government
984	Rosas, Fidela M.	Schools Division Superintendent	Department of Education
984	Runez, Ricardo B. Jr.	Medical Specialist II	Baguio General Hospital and Medical Center
984	Taguibao, Blessie S.	Chief Agrarian Reform Program Officer	Department of Agrarian Reform
984	Timbreza, Jay E.	Provincial Director	Department of Interior and Local Government
984	Tolentino, Avelino D III.	Director II, Legal	Housing and Urban Development Coordinating Council
984	Viyar, Nonie A.	Engineer V (Division Chief)	Department of Public Works and Highways

2011 CESO Rank Appointments Promotion/Adjustment in Rank

NAME	POSITION	OFFICE	RANK	DATE APPOINTED	
ATILLO, Annabelle M.	Director IV	DBM	CESO III	Adjustment	January 21, 2011
BROWN, Corazon P.	Director III	DEPED	CESO IV	Adjustment	January 21, 2011
ESTIGOY, Susana Teresa B.	Director IV	DEPED	CESO III	Adjustment	January 21, 2011
FADRILAN, James F.	LG00 VIII	DILG	CESO V	Adjustment	January 21, 2011
AGUSTIN, Maria Lourdes L.	LG00 VIII	DILG	CESO V	Adjustment	January 21, 2011
BELMONTE, Ricardo R.	Collector of Customs VI	BOC/DOF	CESO V	Adjustment	January 21, 2011
ANGELES, Raul V.	Collector of Customs VI	BOI/DTI	CESO II	Adjustment	January 21, 2011
PANGAN, Camilo S.	Regional Director	POPCOM/DOH	CESO V	Adjustment	January 21, 2011
GARAY, Mildred L.	Director IV	DEPED	CESO III	Adjustment	February 24, 2011
BORDADO, Gabriel Genaro H.	Director IV	TESDA/OP	CESO III	Adjustment	February 24, 2011
ALVIAR, Lucrecio Jr. R.	Director IV	DA	CESO III	Adjustment	March 14, 2011
VALERIO, Nelly H.	Schools Division Superintendent	DEPED	CESO V	Adjustment	March 14, 2011
PASCUAL, Shirley M.	Deputy Executive Director IV	NCMB/DOLE	CESO III	Adjustment	March 14, 2011
MONTAÑO, Mateo G.	Undersecretary	DSWD	CESO I	Adjustment	March 14, 2011
FLORES, Guillerma E.	Director V	PMS/OP	CESO II	Adjustment	March 14, 2011
RANCES, Lorna E.	Schools Division Superintendent	DEPED	CESO V	Adjustment	May 20, 2011
ALDANA, Ester A.	Assistant Secretary	DILG	CESO II	Adjustment	May 20, 2011
RAMOS, Teresita Socorro C.	Director IV	NEDA	CESO III	Adjustment	May 20, 2011
BHAGWANI, Loreto T.	Director IV	DILG	CESO III	Adjustment	May 20, 2011
ISIP, Emmanuel E.	Director III	DENR	CESO IV	Adjustment	July 7, 2011
CO, Manuel G.	Administrator	PPA/DOJ	CESO II	Adjustment	July 12, 2011
GIRONELLA, Norma U.	Director IV	DPWH	CESO III	Adjustment	July 12, 2011
SEBASTIAN, Jorge Jr. U.	Director IV	DPWH	CESO III	Adjustment	July 12, 2011
CAYMO, Leandro A.	Director IV	DAR	CESO III	Adjustment	October 12, 2011
MACAPOBRE, Maria Evelyn B.	Director IV	DSWD	CESO III	Adjustment	October 12, 2011
TUY, Orfelina O.	Director III	DEPED	CESO IV	Adjustment	October 12, 2011
ESCOBARTE, Pedro Jr. T.	Schools Division Superintendent	DEPED	CESO V	Adjustment	October 12, 2011
ALOCILJA, Alert B.	Director II	BIR/DOF	CESO V	Adjustment	October 12, 2011

2011 CESO Rank Appointments Original Appointment

NAME	POSITION	OFFICE	RANK	DATE APPOINTED	
ALAMA, Eduardo Z.	Director III	DA	CESO IV	Original Appt.	January 21, 2011
ENRIQUEZ, Angel C.	Director III	DA	CESO IV	Original Appt.	January 21, 2011
RECOTER, Remelyn R.	Director III	DA	CESO IV	Original Appt.	January 21, 2011
TALLE, Edmund B.	Director III	DBM	CESO IV	Original Appt.	January 21, 2011
GUTIERREZ, Bingle B.	Director IV	DBM	CESO III	Original Appt.	January 21, 2011
CARMEN, Josita B.	Schools Division Superintendent	DEPED	CESO V	Original Appt.	January 21, 2011
DE SAGUN, Priscila C.	Asst. Schools Division Superintendent	DEPED	CESO VI	Original Appt.	January 21, 2011
MIRANDA, Hereberto Jose D.	Asst. Schools Division Superintendent	DEPED	CESO VI	Original Appt.	January 21, 2011
TORRECAMPO, Loreta B.	Asst. Schools Division Superintendent	DEPED	CESO VI	Original Appt.	January 21, 2011
SAN ANTONIO, Diosdado M.	Director III	DEPED	CESO IV	Original Appt.	January 21, 2011
FRAGADA, Joselin Marcus E.	Director IV	DENR	CESO III	Original Appt.	January 21, 2011
QUISMUNDO, Cristina O.	Director IV	DOLE	CESO III	Original Appt.	January 21, 2011
AGABE, Arnel M.	Director III	DILG	CESO IV	Original Appt.	January 21, 2011
GIL, Josephmar B.	Director II	NAPOLCOM/DILG	CESO V	Original Appt.	January 21, 2011
MONTOYA, Jaime C.	Executive Director	PCHRD/DOST	CESO III	Original Appt.	January 21, 2011
AREVALO, Zenaida L.	Director III	DSWD	CESO IV	Original Appt.	January 21, 2011
GOPALAN, Marie Angela S.	Director IV	DSWD	CESO III	Original Appt.	January 21, 2011
BALTAZAR, Esteban Jr. M.	Regional Director	LTO/DOIC	CESO V	Original Appt.	January 21, 2011
PLAZA, Nurdy L.	Director III	DOIC	CESO IV	Original Appt.	January 21, 2011
REYES, Maria Estrellita R.	Director III	OP	CESO IV	Original Appt.	January 21, 2011
GARMA, Malcolm S.	Schools Division Superintendent	DEPED	CESO V	Original Appt.	February 24, 2011
DELA ROSA, Socorro V.	Asst. Schools Division Superintendent	DEPED	CESO VI	Original Appt.	February 24, 2011
MERIOLES, Nene R.	Asst. Schools Division Superintendent	DEPED	CESO VI	Original Appt.	February 24, 2011
TORRES, Gloria R.	Asst. Schools Division Superintendent	DEPED	CESO VI	Original Appt.	February 24, 2011
ARIOLA, Herminio A.	Director III	DOE	CESO IV	Original Appt.	February 24, 2011
TUDDAO, Vicente Jr. B.	Director III	DENR	CESO IV	Original Appt.	February 24, 2011
DOMINGO, Erlinda E.	Director III	DOH	CESO IV	Original Appt.	February 24, 2011
VERA, Ma. Theresa DG	Director III	DOH	CESO IV	Original Appt.	February 24, 2011

2011 CESO Rank Appointments

NAME	POSITION	OFFICE	RANK	DATE APPOINTED
SY, Geronimo L.	Assistant Secretary	DOJ	CESO II	Original Appt. February 24, 2011
CANO, Sisinio B.	Director III	DOLE	CESO IV	Original Appt. February 24, 2011
SERVANDO, Nathaniel T.	Director III	PAGASA/DOST	CESO IV	Original Appt. February 24, 2011
ESTRELLA, Armando G.	Director III	DPWH	CESO IV	Original Appt. February 24, 2011
INGENIERO, Juan Jovian E.	LG00 VIII	DILG	CESO V	Original Appt. February 24, 2011
MADARIAGA, Eleonora F.	LG00 VIII	DILG	CESO V	Original Appt. February 24, 2011
PAGAPULAN, Victorio S.	LG00 VIII	DILG	CESO V	Original Appt. February 24, 2011
TRINIDAD, Evelyn B.	LG00 VIII	DILG	CESO V	Original Appt. February 24, 2011
CABUGAYAN, Clemencia A.	Director III	PMS/OP	CESO IV	Original Appt. February 24, 2011
COTAPTE, Carmencita S.	Schools Division Superintendent	DEPED	CESO V	Original Appt. March 14, 2011
BELTRAN, Maylene M.	Director IV	DOH	CESO III	Original Appt. March 14, 2011
CAÑETE, Johnson G.	Deputy Executive Director IV	NCMB/DOLE	CESO III	Original Appt. March 14, 2011
GELONGA, Rowen R.	Director IV	DOST	CESO III	Original Appt. March 14, 2011
GARCIA, Arnel B.	Director IV	DSWD	CESO III	Original Appt. March 14, 2011
AMBI, Ma. Belenda Q.	Director II	DTI	CESO V	Original Appt. March 14, 2011
UY, Bonifacio G.	Director III	NEDA	CESO IV	Original Appt. March 14, 2011
RILLON, Nestor G.	Director III	NEDA	CESO IV	Original Appt. March 14, 2011
CASTAÑEDA, Catherine Q.	Director IV	CHED/OP	CESO III	Original Appt. March 14, 2011
NUYDA, Anthony C.	Director IV	DILG	CESO III	Original Appt. May 20, 2011
AGUHAR, Gloria C.	LG00 VIII	DILG	CESO V	Original Appt. May 20, 2011
IRINGAN, Marlo L.	LG00 VIII	DILG	CESO V	Original Appt. May 20, 2011
MORAL, Myra B.	LG00 VIII	DILG	CESO V	Original Appt. May 20, 2011
TAGUDANDO, Reynaldo G.	Director III	DPWH	CESO IV	Original Appt. May 20, 2011
BIOLENA, Thelsa P.	Director IV	DSWD	CESO III	Original Appt. May 20, 2011
GERUNDIO, Antonio G.	Director IV	DA	CESO III	Original Appt. May 20, 2011
DINO, Lorna D.	Director III	DEPED	CESO IV	Original Appt. May 20, 2011
ASUNCION, Irma L.	Director III	DOH	CESO IV	Original Appt. May 20, 2011
DOLOIRAS, Jose D.	Director I	NBI/DOJ	CESO VI	Original Appt. May 20, 2011

NAME	POSITION	OFFICE	RANK	DATE APPOINTED
DEVANADERA, Noriel P.	Deputy Administrator	POEA/DOLE	CESO II	Original Appt. May 20, 2011
STA. ANA, Anne Marie P.	Director III	DND	CESO IV	Original Appt. May 20, 2011
SUYKO, Wilhelm M.	LG00 VIII	DILG	CESO V	Original Appt. May 20, 2011
PILI, Brigida T.	Director II	DTI	CESO V	Original Appt. May 20, 2011
ASTROLOGO, Candido Jr. J.	Director III	NSCB/NEDA	CESO IV	Original Appt. May 20, 2011
TALENTO, Raymundo J.	Director IV	NSCB/NEDA	CESO III	Original Appt. May 20, 2011
GERSANA, Zenaida G.	Director IV	CHED/OP	CESO III	Original Appt. May 20, 2011
MOJICA, Evelyn V.	Director III	CHED/OP	CESO IV	Original Appt. May 20, 2011
VERZOSA, Emmeline L.	Executive Director	PCW/OP	CESO III	Original Appt. May 20, 2011
HULIGANGA, Raquel S.	Director III	DOE	CESO IV	Original Appt. June 23, 2011
LEONES, Jonas R.	Director III	DENR	CESO IV	Original Appt. June 23, 2011
MAGAN, Mariza S.	Asst. Schools Division Superintendent	DEPED	CESO VI	Original Appt. July 12, 2011
ALMENDRA, Fiel Y.	Asst. Schools Division Superintendent	DEPED	CESO VI	Original Appt. September 29, 2011
BERNADAS, Jaime S.	Director IV	DOH	CESO III	Original Appt. September 29, 2011
LOPEZ, Valeriano Jr. V.	Director III	DOH	CESO IV	Original Appt. September 29, 2011
ALAUURIN, Renato S.	LG00 VIII	DILG	CESO V	Original Appt. September 29, 2011
DIZON, Melchor B.	Director IV	POEA/DOLE	CESO III	Original Appt. September 29, 2011
LIGUTOM, Ponciano M.	Director IV	DOLE	CESO III	Original Appt. September 29, 2011
DEQUITO, Danilo E.	Director III	DPWH	CESO IV	Original Appt. September 29, 2011
FUA, Grace B.	PARO II	DAR RO VII	CESO V	Original Appt. September 29, 2011
TAN, Jose Arnold M.	Acting Director II	BLGF/DOF	CESO V	Original Appt. October 12, 2011
TOTAL 105				



Management Committee

(L-R) Getrudes T. Tomines, Bettina Margarita L. Velasquez, Jose Federico M. Tabino III, Executive Director Ma. Anthonette V. Allones, Deputy Executive Director Arturo M. Lachica, Maria Theresa R. Escolano, Ronald D. Mabazza



Office of the Executive Director

First Row (L-R) Pacifico J. Directo, Deputy Executive Director Arturo M. Lachica, Ramon M. Hernandez
Second Row (L-R) Vivian O. Bordeos, Ethel G. Rapatalo, Executive Director Ma. Anthonette V. Allones, Carmen Q. Balingit, Imee Guanzon



Professional Development Division

(L-R) Christopher F. Calugay, Johanna A. Orallo, Maria Theresa R. Escolano, Editha M. Villegas, Magelende C. Llona, Jose Gantiga



Eligibility and Rank Appointment Division

(L-R) Vanessa S. Rivera, Bettina Margarita L. Velasquez, Narciliza O. Juan, Emmanuel B. Suarez, Luzviminda D.R. Arbutante, Ercee M. Capati, Sharina Mae E. Ponferrada



Performance Management and Assistance Division

First Row (Center) Jose Federico M. Tabino III
 Second Row (L-R) Elaine Grace R. Antenor, Nenita V. Bargo, Pacifico J. Directo, Khristine S. Labao, Rebecca D. Villas, Ma. Filipina R. Azanza



Policy, Planning and Legal Division

First Row (L-R)
 Carmela M. Conti, Ronald D. Mabazza, Yvonne M. Coloma-Dela Cruz
Second Row (L-R)
 Octavious Caesar D. Macusi, Rodolfo A. Bondad Jr., Michael F. Laguio, Darius R. Maya, Donan L. Sazon

Finance and Administrative Division

First Row (L-R)
 Danne B. Baylosis, Cristina M. Palasigue, Getrudes T. Tomines, Liwanag L. Bornay, Delia M. Castillo
Second Row (L-R)
 Agustin G. Moquite, Michael B. Dela Cruz, Allan B. Dela Cruz, Magdaleno T. Seachon





The CESB Secretariat

First Row (L-R)

Nenita V. Bargo, Editha M. Villegas, Getrudes T. Tomines, Luzviminda D.R. Arbutante, Narciliza O. Juan, Vivian O. Bordeos, Executive Director Ma. Anthonette V. Allones, Carmen Q. Balingit, Delia M. Castillo, Imee Guanzon, Cristina M. Palasigue, Yvonne M. Coloma-Dela Cruz, Deputy Executive Director Arturo M. Lachica

Second Row (L-R)

Khristine S. Labao, Elaine Grace R. Antenor, Rebecca D. Villas, Bettina Margarita L. Velasquez, Jose Gantiga, Sharina Mae E. Ponferrada, Danne B. Baylosis, Ethel G. Rapatalo, Magelende C. Llona, Carmela M. Conti, Ercee M. Capati, Liwanag L. Bornay, Ronald D. Mabazza, Maria Theresa R. Escolano, Magdaleno T. Seachon, Michael B. Dela Cruz, Allan B. Dela Cruz, Rodolfo A. Bondad Jr., Johanna A. Orallo, Filipina R. Azanza

Third Row (L-R)

Jose Federico M. Tabino III, Christopher F. Calugay, Pacifico J. Directo, Octavious Caesar D. Macusi, Darius R. Maya, Donan L. Sazon, Michael F. Laguio, Ramon M. Hernandez, Agustin G. Moquite, Emmanuel B. Suarez



No. 3 Marcelino Street, Holy Spirit Drive, Diliman, Quezon City 1127
Telephone No.: 951-4981 • Fax: 951-3306
Website: www.cesboard.gov.ph