

**LIST OF CESB ACCREDITED TRAINING
PROGRAMS FOR THE YEAR 2021**

(Updated as of January 6, 2021)

NAME OF AGENCY PROVIDER : Human Resource Innovations and Solutions, Inc.
CONTACT PERSON : Zinna Bondoc, Daff Evangelista, Wyona Enriquez, Queenie Paragile, and Laisha Lao
CONTACT DETAILS : +632 8871-6519/8661-5954; cesb.training@huris.com.ph

COURSE TITLE	BRIEF COURSE DESCRIPTION <small>(Maximum of 100 words per course)</small>	SCHEDULE <small>(Date, Time & Venue)</small>	RATE PER PAX (P)	INCLUSIONS	OTHER PARTICULARS
Strategic and Critical Thinking	In this program, participants will learn how to develop strategic and critical thinking, an important skill that allows you to develop a plan of action designed to achieve your overall goals with a high probability of success.	Date: January 26-29, 2021 (4 Days) Time: 8:00AM-12:00PM Online Platform: Zoom	PHP 12,320.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Managerial Leadership	In this program, participants will be enlightened on the differences between Management and Leadership then develop the discipline of Managerial Leadership through tooling you with the right mix of key leadership and management skills to achieve positive results.	Date: February 2-5, 2021 (4 Days) Time: 8:00AM-12:00PM Online Platform: Zoom	PHP 12,320.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Strategic Decision Making	In this program, the participants will be able to learn how to assess complex situations, analyze problems, and manage risks. This will allow participants to be able to recommend decisions, which creates strategic actions that help meet objectives.	Date: February 16-19, 2021 (4 Days) Time: 8:00AM-12:00PM Online Platform: Zoom	PHP 12,320.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Transformational Leadership	Positive transformation in an organization is always a good indicator of effective leadership. In this program, participants will learn and understand the basic concepts on being an effective leader. Understand how to help subordinates map out attainable personal and professional goals, as well as plan workable and implementable strategies to achieve them.	Date: March 2-5, 2021 (4 Days) Time: 8:00AM-12:00PM Online Platform: Zoom	PHP 12,320.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Achieving a Positive Turn-around in Employee and Organizational Performance thru Positive Discipline	Equip yourself with the skill of positive discipline in correcting employee performance problems and help achieve a positive turn-around in performance. In this program, participants will learn and apply the basic concepts behind “due process”, conducting a hearing and/or dialogue in the context of practicing positive discipline.	Date: March 9-12, 2021 (4 Days) Time: 8:00AM-12:00PM Online Platform: Zoom	PHP 12,320.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Driving Execution	In this program, participants will learn the art of implementing plans despite the numerous challenges that may arise and be skilled in understanding and coping with the dynamics of change to help you achieve organizational success.	Date: March 23-26, 2021 (4 Days) Time: 8:00AM-12:00PM Online Platform: Zoom	PHP 12,320.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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The New Leadership Styles for the 21st Century	Progressive times calls for progressive Leaders. In this program, participants will gain knowledge on self-mastery, emotional intelligence, and relating EQ skills to effective leadership and success. Learn skills such as coaching, conflict resolution and in handling difficult employees.	Date: April 14-16 to 21-23, 2021 (6 Days) Time: 8:00AM-12:00PM Online Platform: Zoom	PHP 18,480.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Thinking Out-of-the-Box: Embracing Innovative Leadership	OUT-OF-THE-BOX thinking while working within the rules of engagement. In this program, participants will be able to learn how to overcome obstacles, roadblocks, and pitfalls, by acquiring a mind-set of creative thinking and innovation and applying this skill on actual workplace challenges.	Date: April 27-30, 2021 (4 Days) Time: 8:00AM-12:00PM Online Platform: Zoom	PHP 12,320.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Building Powerful Teams	Develop your team's ability to better define objectives and goals, solve problems, resolve conflicts and trust one another's contributions using leadership and teamwork frameworks and best practices through a dynamic mix of available methodologies.	Date: May 4-7, 2021 (4 Days) Time: 8:00AM-12:00PM Online Platform: Zoom	PHP 12,320.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Essentials of Managing Change and Employee Transition	Adjusting to organizational changes is always a challenge, and resistance to such changes is a very common human response. This program will provide you a change leadership framework to understand resistance to change and how to manage it, and also a transition process for individuals going through the change.	Date: May 18-21, 2021 (4 Days) Time: 8:00AM-12:00PM Online Platform: Zoom	PHP 12,320.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation	Be equipped with concepts and models in mediation as an effective method for conflict and dispute resolution through immersing you with simulations in the mediation process, which will allow rich learning experiences to find out root causes & real interests to achieve win-win resolutions.	Date: May 25-28, 2021 (4 Days) Time: 10:00AM-12:00PM (Morning); 1:00PM-3:00PM (Afternoon) Online Platform: Zoom	PHP 12,320.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Coaching: Raising Performance to the Next Level	Understand and apply the different styles of Coaching that are suited for your organization's diverse workforce to help boost employee performance and contribute to achieving your organization's quest for excellence.	Date: June 1-4, 2021 (4 Days) Time: 8:00AM-12:00PM Online Platform: Zoom	PHP 12,320.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons