

**LIST OF CESB ACCREDITED TRAINING
PROGRAMS FOR THE YEAR 2020**

(Updated as of August 12, 2020)

NAME OF AGENCY PROVIDER : Human Resource Innovations and Solutions, Inc.
CONTACT PERSON : Zinna Bondoc, Daff Evangelista, Wyona Enriquez, Queenie Paragile, and Laisha Lao
CONTACT DETAILS : +632 8871-6519/8661-5954; cesb.training@huris.com.ph; virtuallearning@huris.com.ph

COURSE TITLE	BRIEF COURSE DESCRIPTION (Maximum of 100 words per course)	SCHEDULE (Date, Time & Venue)	RATE PER PAX (P)	INCLUSIONS	OTHER PARTICULARS
Performance and Results Management	Understand the discipline of having a systematic Performance Management System by learning how to plan, manage and monitor people performance, and provide timely, precise & accurate feedback to individuals and groups to improve individual, unit & organizational performance.	Date: August 17-20, 2020 Time: 8:00AM – 12:00 NN Online Platform: Zoom	Php9,520.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Strategic and Critical Thinking	Learn to develop strategic and critical thinking, an important skill that allows you to develop a plan of action designed to achieve your overall goals with a high probability of success.	Date: September 1-4, 2020 Time: 8:00AM – 12:00 NN Online Platform: Zoom	Php9,520.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Strategic Decision Making	Learn how to assess complex situations, analyze problems, and manage risks. This will allow participants to be able to recommend decisions, which creates strategic actions that help meet objectives.	Date: September 15-18, 2020 Time: 8:00AM – 12:00 NN Online Platform: Zoom	Php9,520.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Achieving a Positive Turn-around in Employee and Organizational Performance thru Positive Discipline	Equip yourself with the skill of positive discipline in correcting employee performance problems and help achieve a positive turn-around in performance. Learn and apply the basic concepts behind “due process”, conducting a hearing and/or dialogue in the context of practicing positive discipline.	Date: September 22-25, 2020 Time: 10:00AM-12:00NN (Morning) 2:00PM-4:00PM (Afternoon) Online Platform: Zoom	Php9,520.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Managerial Leadership	Be enlightened on the differences between Management and Leadership then develop the discipline of Managerial Leadership through tooling you with the right mix of key leadership and management skills to achieve positive results.	Date: October 6-9, 2020 Time: 10:00AM-12:00NN (Morning) 2:00PM-4:00PM (Afternoon) Online Platform: Zoom	Php9,520.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Thinking Out-of-the-Box: Embracing Innovative Leadership	This program defines strategic OUT-OF-THE-BOX thinking while working within the rules of engagement. Overcome obstacles, roadblocks, and pitfalls, by acquiring a mind-set of creative thinking and innovation and applying this skill on actual workplace challenges.	Date: October 13-16, 2020 Time: 8:00AM – 12:00 NN Online Platform: Zoom	Php9,520.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Building Powerful Teams	Develop your team's ability to better define objectives and goals, solve problems, resolve conflicts and trust one another's contributions using leadership and teamwork frameworks and best practices through a dynamic mix of available methodologies.	Date: October 20-23, 2020 Time: 10:00AM-12:00NN (Morning) 2:00PM-4:00PM (Afternoon) Online Platform: Zoom	Php9,520.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Essentials of Managing Change and Employee Transition	Adjusting to organizational changes is always a challenge, and resistance to such changes is a very common human response. This program will provide you a change leadership framework to understand resistance to change and how to manage it, and also a transition process for individuals going through the change.	Date: November 10-13, 2020 Time: 8:00 AM – 12:00 NN Online Platform: Zoom	Php9,520.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons

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Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation	Be equipped with concepts and models in mediation as an effective method for conflict and dispute resolution through immersing you with simulations in the mediation process, which will allow rich learning experiences to find out root causes & real interests to achieve win-win resolutions.	Date: November 24-27, 2020 Time: 10:00AM-12:00NN (Morning) 2:00PM-4:00PM (Afternoon) Online Platform: Zoom	Php9,520.00 VAT Inclusive	Certificate	For more information and clarification, please contact the abovementioned persons